At ManpowerGroup (Australia) we are committed to ensuring that our employees are safe, with no threat from injury or risk to health while at work. We recognise that a safe and healthy work environment is fundamental to good business management and employee relations. We rank occupational safety and health assurance equally with all other operational functions.

We regard all workplace injury and illness as being preventable and we are committed to achieving excellent practices in the management of our occupational safety and health responsibilities.

We are committed to:
- Complying with all relevant legislation, standards, codes of practice and safe operating procedures;
- Establishing, maintaining and reviewing measurable objectives and targets to strive for continual improvement in OHS performance;
- Ensuring all hazards/risks to safety and health are identified, assessed and effectively controlled according to work activities and the level of risk;
- Monitoring and reviewing effectiveness of measures to control hazards/risks to safety and health;
- Consulting with employees in the decision making process on occupational safety and health matters;
- Providing all staff with information, instruction, training and supervision necessary to safely carry out their responsibilities;
- Ensuring that all workplace incidents and injuries are accurately reported and recorded;
- Ensuring that all managers are responsible for the safety and health of all staff in their teams, and for ensuring staff are not placed at risk to their health and safety at client workplaces;
- Supporting the safe and early return to work of injured employees.
- Effectively implementing this Health and Safety Policy.

As a staffing service provider ManpowerGroup will consult with our clients to ensure, so far as it is reasonably practicable, that the following are provided for our employees:
- A safe and healthy workplace;
- Safe systems of supervised work;
- Plant, equipment and substances are provided in a continually safe and operable condition.

ManpowerGroup undertakes not to conduct business where these conditions are not assured. This policy will be reviewed by the ManpowerGroup Senior Leadership Team every two years.

Lincoln Crawley
Managing Director
ManpowerGroup (Australia)
21st November 2012