

Australian Hiring Activity to Strengthen in Q3 2023

Q3 2023

ManpowerGroup Employment Outlook Survey



Employers in Australia report a Net Employment Outlook of +37% as hiring and retaining critical talent remains priority



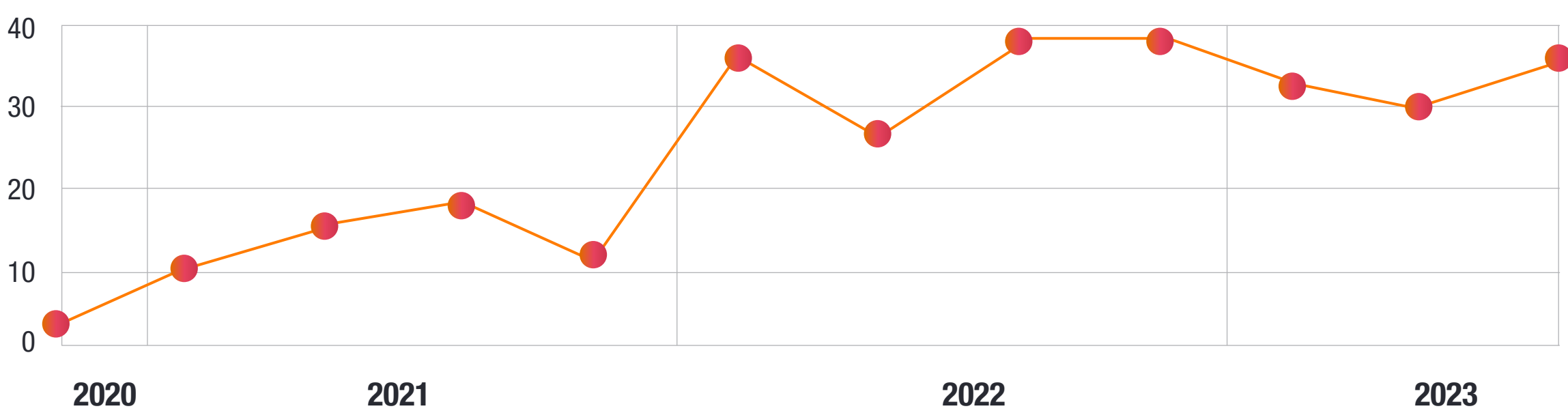
Employers in IT sector reported the strongest hiring intention in the world (+61%)



Hiring intentions are expected to remain positive across all regions of Australia

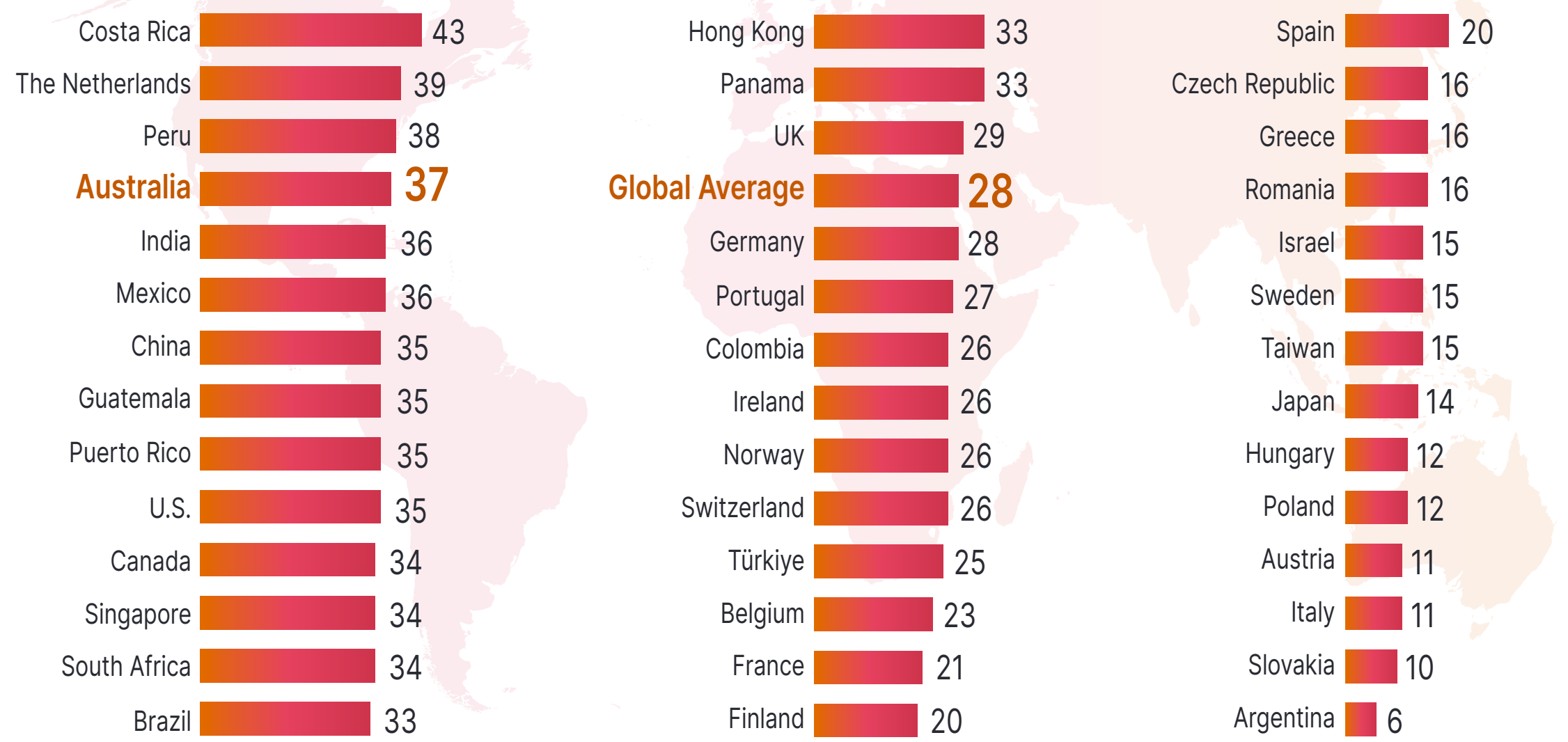
Australia Net Employment Outlooks Since 2020

Used internationally as a bellwether of economic and labor market trends, Australia's Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – now stands at +37%. Hiring intentions increase 7 percentage points quarter-over-quarter but soften by 1 percentage point when compared to this time last year.



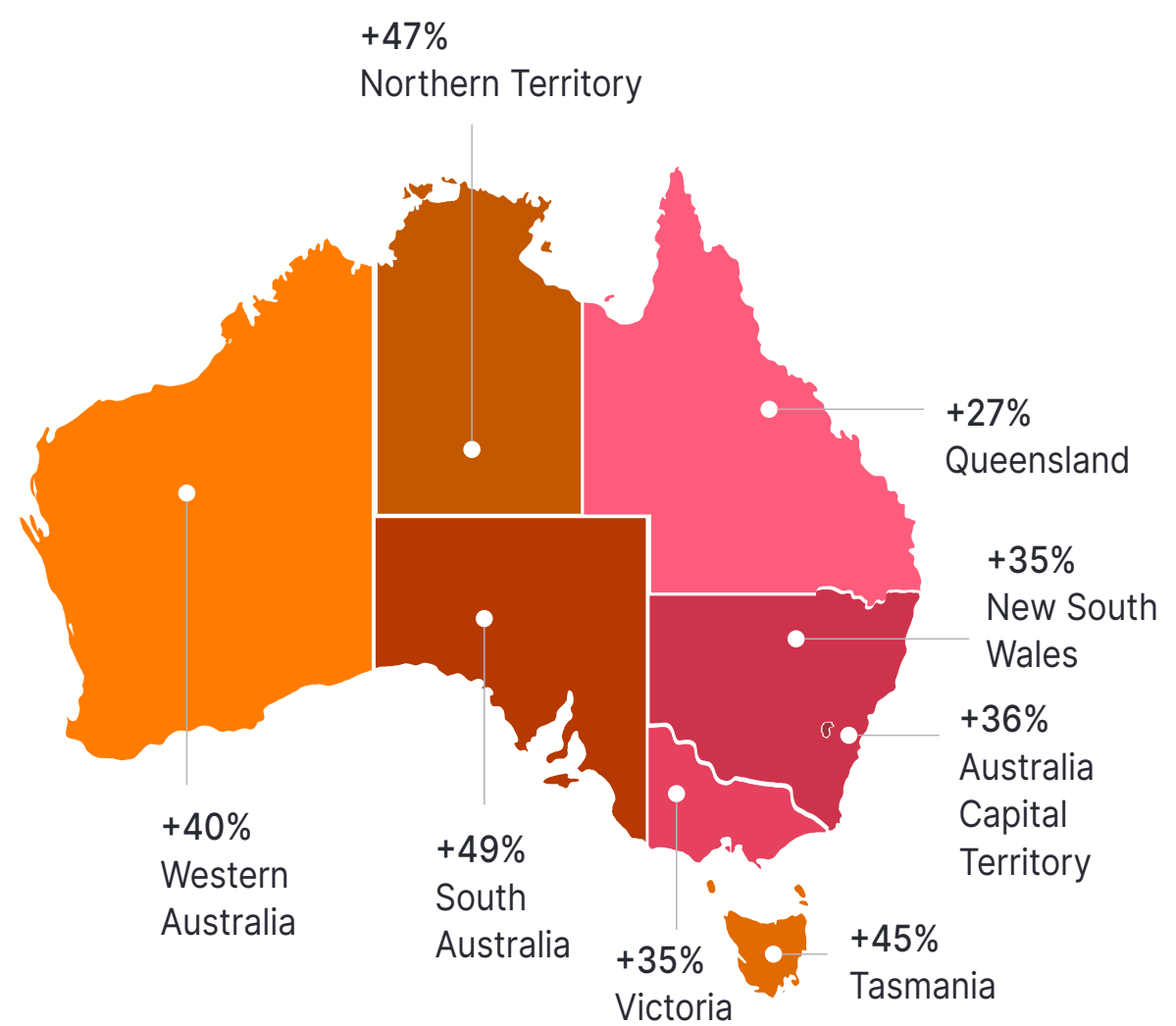
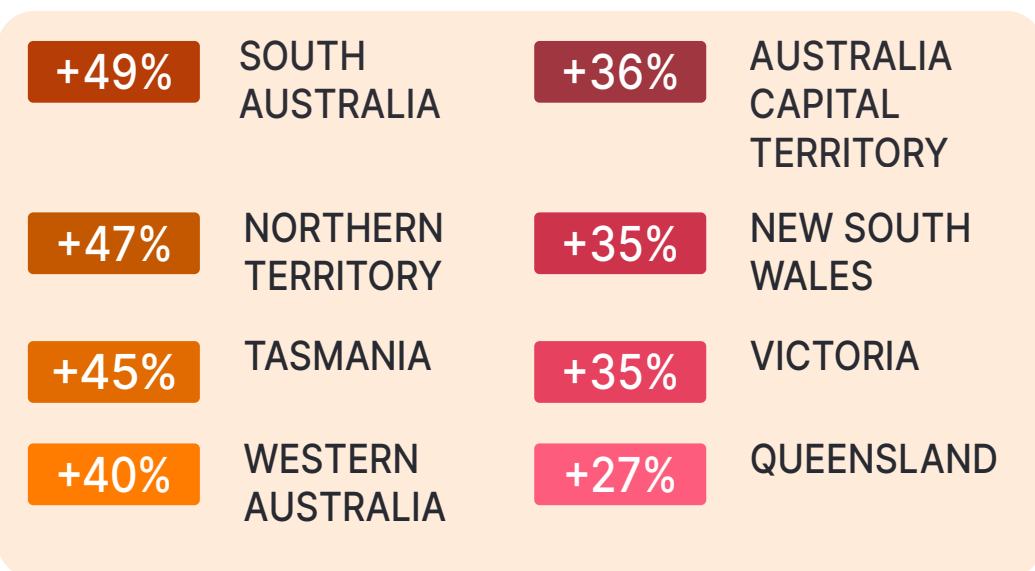
Global Hiring Expectations for July – September

When considering how staffing levels will change during the third quarter, employers in all 41 countries anticipate a net positive hiring Outlook.



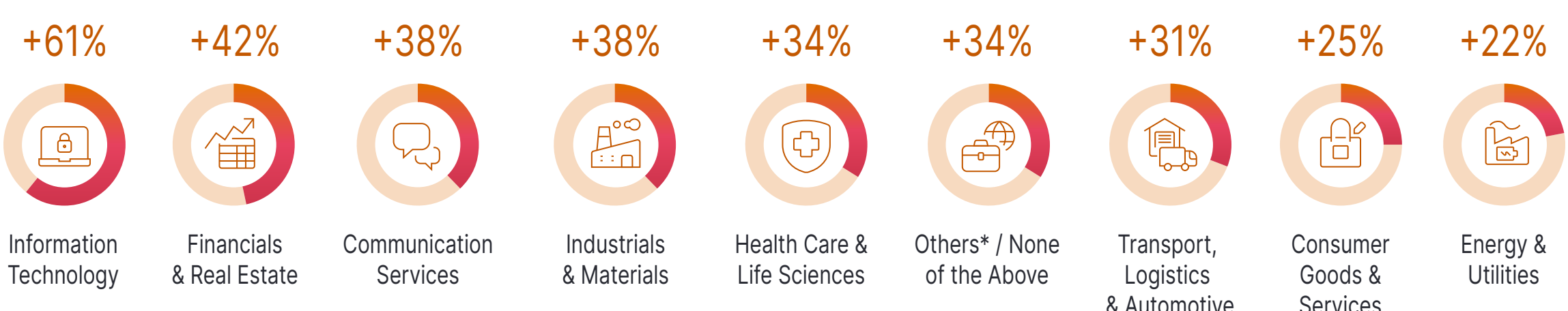
Hiring Outlooks By Region

Employers in South Australia (+49%), Northern Territory (+47%) and Tasmania (+45%) report the strongest hiring intentions.



Strongest & Weakest Outlooks by Sector

Australia's IT sector recorded the strongest hiring intention in the world, reporting a Net Employment Outlook of +61%.



*Government or Public Service; Not for Profit/NGO/Charity/Religious organization; Other Industry; Other Transport, Logistics & Automobiles Sub-Industry; Educational Institutions; Agriculture & Fishing

For more information, visit www.manpowergroup.com.au/meos

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ManpowerGroup interviewed nearly 39,000 employers in 41 countries on hiring intentions for the third quarter of 2023.

