

This is to certify that:

Manpower Services (Australia) Pty Ltd

Manpower Services (New Zealand) Limited

Level 9, 201 Kent Street Sydney NSW 2000 AUSTRALIA (Refer to Attachment to Certificate of Registration dated 11 November 2021 for additional certified sites)

operates an

ENVIRONMENTAL MANAGEMENT SYSTEM

which complies with the requirements of

ISO 14001:2015

for the following scope

The provision of employment placement services including temporary, contract on-hire and permanent placements and workforce related services in Australia under the Manpower, Experis, Talent Solutions RPO and Talent Solutions MSP brands.

Certificate No: EMS40154

Issued: 11 November 2021 Originally Certified: 4 July 2013

Current Certification: 10 November 2021 Expires: 28 September 2023

Frank Camasta Global Head of Technical Services SAI Global Assurance







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Manpower Services (Australia) Pty Ltd

Level 1 14 Childers Square Canberra ACT 2600 AUSTRALIA (Deloitte Building) Level 16 60 Station Street Parramatta NSW 2150 AUSTRALIA 69 Riverside Park West Gosford NSW 2250 AUSTRALIA Level 8 307 Queen Street Brisbane QLD 4000 AUSTRALIA Level 9, 99 Gawler Place Adelaide SA 5000 AUSTRALIA 41A Salamanca Place Battery Point TAS 7004 AUSTRALIA Suite 107, Level 1, M1 Hub 166 Monash Drive Dandenong South VIC 3175 AUSTRALIA Level 7, 180 Flinders St Melbourne VIC 3000 AUSTRALIA Level 17 140 St Georges Terrace Perth WA 6000 AUSTRALIA

These registrations are dependent on Manpower Services (Australia) Pty Ltd maintaining their scope of registration to ISO 14001:2015.







Manpower Services (Australia) Pty Ltd

SAI Site Cert no.	Certified Site Details	Effective Date
C-127301	Level 1 14 Childers Square Canberra ACT 2600 AUSTRALIA	10 November 2021
	Site Scope: The provision of employment placement services including temporary, contract on-hire and permanent placements and workforce related services.	
C-582467	(Deloitte Building) Level 16 60 Station Street Parramatta NSW 2150 AUSTRALIA	10 November 2021
	Site Scope: The provision of employment placement services including temporary, contract on-hire and permanent placements and workforce related services.	
C-582470	Level 9, 201 Kent Street Sydney NSW 2000 AUSTRALIA	10 November 2021
	Site Scope: Corporate Head Office for Australia and New Zealand, corporate functions include HSEQ functions, Learning & Development, Legal Counsel, Enterprise Sales and IT.	
C-423883	69 Riverside Park West Gosford NSW 2250 AUSTRALIA	10 November 2021
	Site Scope: The provision of employment placement services including temporary, contract on-hire and permanent placements and workforce related services; plus the payroll, invoicing, credit control, CORE 'After Hours' and CORE Recruiters functions.	

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Manpower Services (Australia) Pty Ltd

C-374067 Level 8 307 Queen Street Brisbane QLD 4000 10 November 2021

AUSTRALIA

Site Scope:

The provision of employment placement services including temporary, contract on-hire and permanent

placements and workforce related services.

C-815984 Level 9, 99 Gawler Place Adelaide SA 5000 AUSTRALIA 10 November 2021

Site Scope:

The provision of employment placement services including temporary, contract on-hire and permanent

placements and workforce related services.

41A Salamanca Place Battery Point TAS 7004 C-374063

10 November 2021

AUSTRALIA

Site Scope:

The provision of employment placement services including temporary, contract on-hire and permanent

placements and workforce related services.

C-582474 Suite 107, Level 1, M1 Hub 166 Monash Drive

Dandenong South VIC 3175 AUSTRALIA

10 November 2021

Site Scope:

The provision of employment placement services including temporary, contract on-hire and permanent placements and workforce related services: plus "CORE"

functions.

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Registered by:
SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global
Pty Limited 680 George Street Sydney NSW 2000 Australia ("SAI Global") and subject to the SAI Global Terms and Conditions
for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility
only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at





Manpower Services (Australia) Pty Ltd

C-815981 Level 7, 180 Flinders St Melbourne VIC 3000 10 November 2021

AUSTRALIA

Site Scope:

The provision of employment placement services including temporary, contract on-hire and permanent

placements and workforce related services.

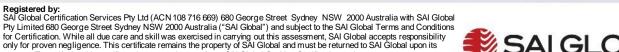
C-374070 Level 17 140 St Georges Terrace Perth WA 6000 10 November 2021

AUSTRALIA

Site Scope: The provision of employment placement services including temporary, contract on-hire and permanent

placements and workforce related services.

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