

TOTAL WORKFORCE INDEX™

2019 GLOBAL ANALYSIS

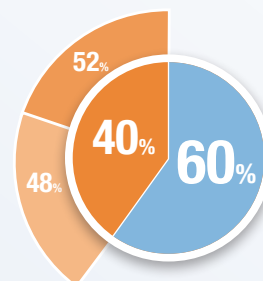


Addressing the dynamic challenges of workforce planning

OPTIMIZING WORKFORCES IN A DYNAMIC ENVIRONMENT

Workforce planning is an increasingly essential component of business strategy. The Total Workforce Index™ allows companies to gain deeper insight into talent trends and workforce composition data to enhance workforce planning and decision-making.

Total Workforce Index = **Contingent Workforce Index** + **Permanent Workforce Index**

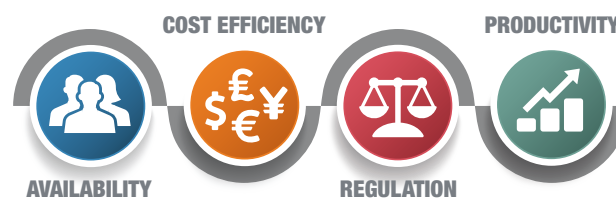


Total Workforce

- Permanent
- Contingent
- Informal
- Other

The Total Workforce Index™ measures and compares the relative ease of sourcing, hiring and retaining a workforce in 76 labor markets around the world.

The tool yields comparative hiring models and location strategy based on:



TOP 25 COUNTRIES BY TOTAL WORKFORCE INDEX™ SCORE

Singapore	1	2.93
Hong Kong	2	2.93
New Zealand	3	2.90
United Kingdom	4	2.77
United States	5	2.76
Canada	6	2.73
Ireland	7	2.71
Estonia	8	2.57
Israel	9	2.56
Philippines	10	2.55
Australia	11	2.53
Thailand	12	2.51
Denmark	13	2.50
United Arab Emirates	14	2.50
Malaysia	15	2.49
Macau	16	2.47
Taiwan	17	2.47
Bahrain	18	2.46
Netherlands	19	2.46
Sweden	20	2.45
Latvia	21	2.45
Japan	22	2.43
Czech Republic	23	2.43
Croatia	24	2.42
Chile	25	2.42

WHY THE TWI?



A new level of visibility and insight into all workforce segments and their unique dynamics



A deeper understanding of the ever-changing regional and global influences, including legislation and local cultural impacts



Fully customizable to address the strategic priorities of an individual organization

Today's talent engagement strategies must allow companies to objectively predict workforce potential. With the TWI, organizations have a single resource to help them analyze and understand the workforce landscape.

Explore Comprehensive Data

Request a Custom TWI Analysis

totalworkforceindex.com